

Director of Youth Ministries

Our growing church of 425 covenant partners includes approximately 30 middle and high school students, and approximately 30 elementary-age students, providing an ongoing need for a solid, attractational, energetic youth program in the years to come.

The Youth Director will be chiefly responsible for overseeing the middle and high school students at Rock, encouraging them to live out their Christian faith in every area of life. Rock has a strong, existing youth program, which now seeks a new leader with the creativity, capability, and capacity to develop programs and strategies that will be effective in discipling and evangelizing the youth in our church and in our community.

The Youth Director will work in collaboration with the Senior Pastor, adult leaders, and key parents of our youth. The Youth Director reports directly to the Senior Pastor, with general evaluation by the Christian Education Ministry Team.

Roles and responsibilities of the Youth Director position:

1. Actively engages in discipleship and mentoring of middle and high school students.
2. Provides oversight, leadership, and ensures the ongoing effectiveness of middle and high school programs.
3. Serves to support and resource parents as they fulfill their responsibility as the primary spiritual influence of their children.
4. Administers these aspects of the Youth Program
 - Sunday School (recruit volunteers, supervise, encourage)
 - Weekly discipleship program (Sunday nights)
 - Plan monthly social/outreach/service events/opportunities
 - Actively disciple a core group of student leaders
5. Provides consistent communication regarding the youth program with students, parents, volunteers, church staff, and the broader congregation, including social media.
6. Plans, organizes, and leads summer mission trips, including recruiting adult volunteers, training the team, and supervising fundraising efforts.
7. Plans and organizes quarterly service projects for middle and high school students.
8. Works with others to lead and support the middle school youth program connected to the VBS program.
9. Establishes relationships with families of youth involved in ministry programs and works with a parental group to assist with vision, direction, and accountability.
10. Proactively pursues students in life events and mentoring opportunities outside specific church programs (attending school activities, family events, breakfast/coffee, etc.).
11. Visits weekly with Senior Pastor, attends monthly ministry team meetings, and other staff functions as appropriate.
12. Partners with the Children's Ministry Director to ensure proper coordination and alignment between youth and children's ministries.
13. Helps establish the annual youth budget and tracks the monies designated for middle and high school ministries.
14. May coordinate joint youth activities with other churches as appropriate. (DNow)

Education and/or Experience

- A dedicated follower of Jesus Christ with a clear call to vocational ministry
- A minimum of two years of related experience in shepherding and discipleship of youth
- A college undergraduate degree or above

Skills and Attributes

- Loves the Lord and is able to teach with a shepherd's heart
- Effective verbal and written communicator, adept with multiple forms of electronic communication/social media
- Highly relational, able to connect with a wide variety of students and adults
- Demonstrates the ability to equip leaders for the work of the ministry
- Evident Fruit of the Spirit, teachable and humble
- Good listener and a respectfully honest contributor to discussion
- Gifted and capable, both pastorally and administratively
- Affirms the theological convictions of ECO

This position is initially a part-time (20 hours a week) position but could become full time in the near future.

Please submit applications (resume with references and cover letter) to Melanie Fisher at mfisher@rpcgwd.org.

Accompanist

Well established, growing, and dynamic Presbyterian congregation seeks an experienced, spiritually gifted accompanist to accompany the adult choir for traditional reformed worship service on Sunday mornings and special services throughout the year. Some formal music education preferred. Organ experience or a willingness to learn to play the organ is a plus, but not required. Rock Presbyterian Church ECO has a 2 manual, 29 stop Allen Organ purchased in 2016. The L124 Bravura series organ includes the Genisys voices technology which increases the number of available stops to approximately 250. This technology enables the organist to add two additional stops to each manual and pedal division. Please see a detailed job description below. Interested applicants may submit a resume with references to Melanie Fisher at mfisher@rpcgwd.org.

Church Organist/Adult Choir Accompanist

- Accompany weekly adult choir rehearsal and additional rehearsals scheduled for special services
- Play for traditional worship service and select and play prelude, offertory, and postlude
- Play for special worship services throughout the church year
- Play for funerals conducted at RPC, if available
- Be available to play for weddings on a fee basis